

FSC Forest Management Audit

Public Summary Report

Audit Conducted By	SCS Global Services 2000 Powell Street Ste.600 Emeryville CA 94608 United States of America ww.scsglobalservices.com
Contact Person	Brendan Grady
Report last updated on	30 May 2026
Certificate Holder	HQPlantations Pty Ltd Lake Vista Office Park, 3A/2 Flinders Parade North Lakes Queensland 4509 Australia www.hqplantations.com.au
Contact Person	Tom Clapson
Certified Forest Areas	308970.00
FSC certificate registration code	SCS-FM/COC-00148P
Certificate issue date	13 March 2023
Certificate expiry date	12 March 2028
Audit Sequence	3rd Surveillance

This forest has been certified by SCS Global Services as meeting the requirements of FSC national forest standard FSC-STD-AUS-01-2018.

Certificate Holder and Certification Body Details

Question	Inputs
Certificate Holder	
1.01 Certificate holder name *	HQPlantations Pty Ltd
1.01.1 Local company name	
1.01.2 Trading name	
1.02.1 Street Address *	Lake Vista Office Park, 3A/2 Flinders Parade
1.02.2 Address Line 2	
1.02.3 City *	North Lakes
1.02.4 State or Province	Queensland
1.02.5 Postal Code	4509
1.03 Country *	Australia
1.04 Contact person full name *	Tom Clapson
1.05 Email *	tom.clapson@hqplantations.com.au
1.06 Telephone *	0428101746
1.07 Website *	www.hqplantations.com.au
Certificate Parameters	
1.08 FSC licence code *	FSC-C107541
1.09 Certificate code *	SCS-FM/COC-00148P
1.10 Former certificate code (if any)	
1.11 Certificate type *	FM/COC
1.12 Group certificate *	No
1.13.1 Initial certification date *	2013-03-13
1.13.2 Most recent certification date *	2023-03-13
1.13.3 Certificate expiry date *	2028-03-12
1.14 Total number of MUs in the scope of certificate *	1
1.15 Total area certified *	308 970.0 ha
1.16 Certificate scope	
1.16.2 Current certificate scope *	Single Forest Management Unit, 308,970 ha, privately managed forest, subtropical
1.16.3 Change of scope since previous audit *	Yes
1.16.1 Nature of scope change	Certified area reduced to 308,970 ha
1.17 Ecosystem services in scope *	No
1.26 Continuous Improvement Procedure being followed *	No
1.28 Regulatory Module in scope *	No
1.25 Name and/or location of the certified forest area(s)	Queensland, Australia
1.27 Changes to database details	Certified area reduced to 308,970 ha
Certification Body	
1.18 Certification body name *	SCS Global Services

Question	Inputs
1.19.1 Street Address *	2000 Powell Street Ste.600
1.19.2 Address Line 2	
1.19.3 City *	Emeryville
1.19.4 State	CA
1.19.5 Postal Code	94608
1.20 Country *	United States of America
1.21 Contact person full name *	Brendan Grady
1.22 Email *	bgrady@scsglobalservices.com
1.23 Telephone *	+1.510.452.8000
1.24 Website *	ww.scsglobalservices.com

The evaluation process

Question	Inputs
Audit Parameters	
2.01 Audit type *	Surveillance
2.01.1 Audit sequence *	3rd Surveillance
2.01.2 Audit location *	On-site
2.01.3 Justification for remote audit	N/A
2.01.4 Methods used for remote audit	N/A
2.02 Audit start date *	2026-02-23
2.16 First stakeholder consultation date for this audit *	2026-02-23
2.03 Audit finish date *	2026-02-27
2.04 Total person days on-site *	5.5
2.04.1 Justification for audit time *	Audit time was determined based on travel time across the FMU and the range of activities that were active and complete that were required to be visited to evaluate conformance to the NFSS
2.05 Date of report *	2026-05-30
Normative Documents	
2.07 Evaluated international normative document(s) *	
2.07.1 Trademark standard FSC-STD-50-001 *	Yes
2.07.2 Group standard FSC-STD-30-005 *	No
2.07.3 CoC standard FSC-STD-40-004 *	No
2.07.4 ES procedure FSC-PRO-30-006 *	No
2.07.5 Excision Policy FSC-POL-20-003 *	No
2.07.6 Pesticides Policy FSC-POL-30-001 *	Yes
2.07.7 Applicable NTFP Standard *	No
2.07.8 CIP FSC PRO 30-011 *	No
2.07.9 Regulatory Module FSC-STD-01-004 *	No
2.07.10 Controlled Forest Management FSC-STD-30-010 *	No
2.08 Code(s) of NFSS, RFSS or IFSS used *	FSC-STD-AUS-01-2018
2.09 Web link to the standard used *	http://connect.fsc.org/document
2.10 If applicable, the adaptation process of CB interim standard	N/A
2.30 NFSS Risk Assessment code (if applicable) *	FSC-NRA-AU v2-0
2.31 Justification for changes in risk designations from the NFSS Risk Assessment made by the certification body *	
2.31.1 From low-risk to undesignated or undesignated to specified-risk *	No changes made
2.31.2 From specified-risk to undesignated or undesignated to low-risk *	No changes made
Evaluation Methodology	
2.12 MUs / members selected for evaluation *	
2.12.1 List of MUs selected for evaluation *	Sites were selected so as to achieve an audit spread across a sample of relevant activities performed by the FME that relate to the selected Principles and Criteria being evaluated. A selection of activities including cut-to-length harvesting, flat and steep plantation sites, range of silvicultural practices, community engagement, waste management, weed control, reforestation and chemical storage were included in the surveillance schedule. Sites selected covered the areas south of Brisbane including Passchendaele and Blackwood Valley.
2.12.2 List of sites audited within each selected MU (optional for SLIMF MUs and community forests) *	South East Plantations
2.12.3 Rationale for selecting MUs for evaluation *	The sites provided a site based evaluation opportunity to verify alignment with the requirements of Principles 8 and 9 plus the compulsory criteria to be audited during a surveillance audit.
2.13 Documentation reviewed during this audit	
2.13.1 copies of applicable laws	Some
2.13.2 long term management plans	All
2.13.3 technical management guides relating to operations	Some
2.13.4 concession agreements	Some
2.13.5 documentation showing tenure or land-use rights	Some
2.13.6 up to date maps of roads, management sites, etc	Some
2.13.7 inventory records	Not Requested
2.13.8 work instructions	Some
2.13.9 contractor contracts	Some
2.13.10 agreements with affected local communities	None Available
2.13.11 agreements with affected Indigenous Peoples, etc	None Available
2.13.12 records of payments of royalties, fees, or taxes	Some
2.13.13 records of complaints/disputes and resolution	All
2.13.14 records of payments to workers	Some
2.13.15 wildlife evaluation records	Not Requested
2.13.16 environmental impacts monitoring records	Some
2.13.17 social impact survey results	Some
2.13.18 results of monitoring forest growth and health	Some
2.13.19 harvesting and production records	Some
2.13.20 chemical use records	Some
2.13.21 communications with stakeholders	All
2.13.22 purchasing and sales documentation	Some
2.13.23 Integrated pest management	Some
2.13.24 ESRA	Some
2.13.25 agreements with group members	Not Applicable
2.13.26 CIP: Self-Conformity Check Results	Not Requested
2.13.27 CIP: Action Plan	Not Requested
2.13.28 CIP: Self-Monitoring Results	Not Requested
2.13.98 Other, please specify	
2.13.99 Further information on documents reviewed	

The evaluation process

Question	Inputs
2.15 Geographically relevant tools employed by the auditing team for evaluation	
2.15.1 FSC GIS Portal	No
2.15.2 Google maps, Bing maps and similar	Yes
2.15.3 Global Forest Watch	No
2.15.4 GPS tracking devices (including GPS-enabled smartphones)	No
2.15.5 Desktop GIS tools QGIS, ArcGIS	No
2.15.6 CB's own GIS system	No
2.15.7 CH's own GIS system	Yes
2.15.8 Drones, UAVs or similar	No
2.15.9 Other, please specify	
2.27 Describe the consultation process with stakeholders *	
	The auditor requested meetings with stakeholders who worked under contract arrangements for the CH. Contractors were spoken to in the field at their place of work so that they were comfortable in the surroundings. No external stakeholders responded to the broadcast email from SCS Global Services.
2.17 Means of stakeholder engagement *	
2.17.1 Face to face meetings *	Yes
2.17.2 Virtual meetings *	No
2.17.3 Contacted by phone *	No
2.17.4 Email, or letter *	No
2.17.5 Notice published in the national and/or local press *	No
2.17.6 Notice published on relevant websites *	No
2.17.7 Local radio announcements *	No
2.17.8 Local customary notice boards *	No
2.17.9 Social media broadcast *	No
2.17.10 Other, please specify	
Certification Decision	
2.19 Description of any issues that were hard to assess (e.g., because of contradictory evidence, divergent stakeholder opinion, difficulty in interpreting the requirement), and explanation of the conclusion reached *	No difficulties were encountered during the audit that were unable to be resolved. The CH provided information when requested and made access available to field sites so that planned, active and completed activities could be reviewed by the auditors.
2.20 Conditions associated with the certification decision *	
2.20.1 No specific condition *	Yes
2.20.2 Correction of minor NCRs issued within required timelines *	Yes
2.20.3 Correction of major NCRs issued within required timelines *	No
2.20.4 Correction of the pre-conditions to certification identified *	No
2.20.5 Other	
2.32 Conditions assessed and subsequent actions taken prior to the certification decision to correct major or minor non-conformities that were identified *	One Minor CAR issued is still open
2.22 Auditor's recommendation *	
2.22.1 The organization is in conformity with the certification requirements *	Yes
2.22.2 The organization needs to take corrective actions *	Yes
2.28 Resolution of alleged non-conformities	One Minor CAR issued is still open
2.29 Potential infringements of the FSC Policy for Association *	No evidence of any potential infringement of the FSC Policy for Association
2.24 Other details relevant to the decision	
2.23 Certification decision *	Maintain
2.25 Decision date *	2026-05-30
2.26 Decision making entity *	SCS Global Services



Audit itinerary

4.01 Audit Itinerary Item Start Date *	4.02 Hours *	4.03 MUs or members *	4.04 Activities *	4.05 Site detail *
2026-02-23	8.00	HQ Plantations staff	Opening meeting and document review	North Lakes Office
2026-02-24	8.00	HQ Plantations staff and contract	Site inspection of Timber Harvesting, Ingrowth removal, Boronia HCV	Passchendaele Work Centre
2026-02-25	8.00	HQ Plantations staff and contract	Site inspection of monitoring records, chemical storage and depot	Passchendaele Work Centre
2026-02-26	8.00	HQ Plantations staff and contract	Timber Harvesting, Mechanical Planting, Biocondition Monitoring Plot, chemical storage and depot	Blackwood Work Centre
2026-02-27	8.00	HQ Plantations staff	Document review and closing meeting	North Lakes Office

Forest management enterprise information

Question	Inputs
Forest Area	
5.01 Area certified both to FSC and another scheme (specify if non-PEFC) *	
5.01.1 Area certified both to FSC and another scheme (PEFC Endorsed) *	308 971.0 ha
5.01.2 Other certification scheme used (Non-PEFC) - name	
5.01.3 Other certification scheme used (Non-PEFC) - area certified	
5.02 Brief description of any area of forest over which the certificate holder has some responsibility, whether as owner (including shared or partial ownership), manager, consultant or other responsibility) which the certificate holder has chosen to exclude from the scope of the certificate, together with an explanation of the reason. *	Toolara Nursery (28ha) is excluded from the scope of the certification on the basis that it is already subject to a nationally recognized, independent accreditation system, the Nursery Industry Accreditation Scheme Australia (NIASA).NIASA is a set of best practice standards established by and for the Australian nursery and garden industry. Joint venture - 325ha is excluded from the FSC certified DFA on the grounds that HQP is not the exclusive land manager for these sites.
5.03 Area of forest owned/managed but excluded from MUs in the scope of certification *	
5.03.1 According to FSC-POL-20-003 *	353.0 ha
5.03.2 Other reasons	
5.04 Explanation as to how MUs so designated as SLIMF meet the eligibility criteria as SLIMF or Community Forests (as per FSC-STD-01-003)	
Forest Workers	
5.05 Number of male personnel (including contractors) working within the scope of certification *	389
5.06 Number of female personnel (including contractors) working within the scope of certification *	130
5.07 Average wage in USD paid to males employed in managerial positions during the last calendar year	
5.08 Average wage in USD paid to females employed in managerial positions during the last calendar year	
5.09 Number of males employed in managerial positions during the last calendar year	
5.10 Number of females employed in managerial positions during the last calendar year	
5.11 Total number of local community members employed through management activities, including contractors, during the last calendar year	
5.12 Number of accidents suffered *	
5.12.1 Number of fatal worker and contractor related accidents in the past calendar year *	0
5.12.2 Number of serious, non-fatal worker and contractor related accidents in the past calendar year *	13
Impacted Parties	
5.15 Third parties related/impacted by forest management activities	
5.15.1 Local communities related/impacted by forest management activities	Yes
5.15.2 Traditional peoples related/impacted by forest management activities	No
5.15.3 Indigenous peoples related/impacted by forest management activities	Yes
5.15.4 Third party description (existence, interests or activities etc.)	Horse riding associations; mountain biking clubs; running clubs; orienteering clubs; community based recreation; film events; fossicking groups; First Nation's Peoples cultural heritage values. Local environmental protection groups
5.16 Services provided to local communities	
5.16.1 Water source	Yes
5.16.2 Recreation	Yes
5.16.3 Training	No
5.16.4 Road maintenance	No
5.16.5 Other, please specify	
Environmental Values	
5.17 Overall area of forest classified as High Conservation Value forest *	162 044.0 ha
5.18 Area of HCVs present *	
5.18.7 HCV1 Species diversity *	121 155.0 ha
5.18.8 HCV2 Landscape-level ecosystems and mosaics *	58 839.0 ha
5.18.9 HCV3 Ecosystems and habitats *	24 289.0 ha
5.18.10 HCV4 Critical ecosystem services *	12 183.0 ha
5.18.11 HCV5 Community needs *	0.0 ha
5.18.12 HCV6 Cultural values *	31 237.0 ha

Forest management enterprise information

Question	Inputs
5.18.13 IFLs specifically present (sub-category of HCV2)	
5.37 Changes in HCV Area *	
5.37.1 HCV1 Species diversity *	0.0 ha
5.37.2 HCV2 Landscape-level ecosystems and mosaics *	0.0 ha
5.37.3 HCV3 Ecosystems and habitats *	0.0 ha
5.37.4 HCV4 Critical ecosystem services *	0.0 ha
5.37.5 HCV5 Community needs *	0.0 ha
5.37.6 HCV6 Cultural values *	0.0 ha
5.19 Environmental safeguards relevant to forest operations	
5.19.1 buffer zone	Yes
5.19.2 chemical use control	Yes
5.19.3 conservation area set aside	Yes
5.19.4 erosion control	Yes
5.19.5 other, please specify	
5.20 Description of environmental safeguards	Buffers are implemented to minimise impacts from harvesting disturbance to flora, fauna, water, fire, recreation, aesthetics, and residential and community areas.

Management Units

										Area Units: ha													
7.01 MU name *	7.23 Cadastral Identifier *	7.02 Forest zone *	7.03 SLIMF type *	7.04 Tenure-ownership *	7.05 Tenure-management *	7.24 Recognised as Community Forest	7.25 SLIMF or Community	7.06 Centroid Latitude *	7.07 Centroid Longitude *	7.08 Total production forest area *	7.09 Total non-production forest area *	7.10 Total area of MU *	7.11 Natural Forest area	7.12 Plantation area *	7.13 Replanted Forest area *	7.14 Natural regenerated forest area *	7.15 Conservation area *	7.16 Strictly protected area	7.17 NTFP area *	7.18 Area with ecosystem services claims	7.19 Annual allowable cut (AAC) *	7.19.1 Units *	
Number of Valid Entries:		1	Area Totals								187,311.00	121,659.00	308,970.00	0.00	187,311.00	0.00	0.00	121,623.00	121,623.00	0.00	0.00		
HQPlantations Pty Ltd	Eastern Queensland	Subtropical	Non-SLIMF	Public/State	Private	No	No	152.53000000*	26.10000000*	187,311.00	121,659.00	308,970.00	0.00	187,311.00	0.00	0.00	121,623.00	121,623.00	0.00		2,000,000.00	m3	

Commercial timber species

Species List Last Updated

29/05/2024

8.01 Species *	8.02 Product code *	8.03 Trade name *	8.04 Harvested quantity in previous calendar year *	8.04.1 Units *	8.05 Remarks	8.06 Sold with FSC Claim in previous calendar year *	8.06.1 Units *
Pinus elliottii	W1.1 Roundwood (logs)	Pine	384,604.00	m3	Data is not available by species. This value is for all pine species.	384,604.00	m3
Pinus elliottii	W3.1 Wood chips	Pine	0.00	m3		0.00	m3
Pinus elliottii	N1 Barks	Pine	0.00	m3		0.00	m3
Pinus elliottii	N6.4 Pine cones	Pine	0.00	m3		0.00	m3
Pinus caribaea	W1.1 Roundwood (logs)	Pine	0.00	m3		0.00	m3
Pinus caribaea	W3.1 Wood chips	Pine	0.00	m3		0.00	m3
Pinus caribaea	N1 Barks	Pine	0.00	m3		0.00	m3
Pinus caribaea	N6.4 Pine cones	Pine	0.00	m3		0.00	m3
Pinus elliottii x Pinus caribaea var.hondurensis	W1.1 Roundwood (logs)	Pine	0.00	m3		0.00	m3
Pinus elliottii x Pinus caribaea var.hondurensis	W3.1 Wood chips	Pine	0.00	m3		0.00	m3
Pinus elliottii x Pinus caribaea var.hondurensis	N1 Barks	Pine	0.00	m3		0.00	m3
Pinus elliottii x Pinus caribaea var.hondurensis	N6.4 Pine cones	Pine	0.00	m3		0.00	m3
Pinus patula	W1.1 Roundwood (logs)	Pine	0.00	m3		0.00	m3
Pinus patula	W3.1 Wood chips	Pine	0.00	m3		0.00	m3
Pinus patula	N1 Barks	Pine	0.00	m3		0.00	m3
Pinus patula	N6.4 Pine cones	Pine	0.00	m3		0.00	m3
Pinus taeda	W1.1 Roundwood (logs)	Pine	0.00	m3		0.00	m3
Pinus taeda	W3.1 Wood chips	Pine	0.00	m3		0.00	m3
Pinus taeda	N1 Barks	Pine	0.00	m3		0.00	m3
Pinus taeda	N6.4 Pine cones	Pine	0.00	m3		0.00	m3
Pinus radiata	W1.1 Roundwood (logs)	Pine	0.00	m3		0.00	m3
Pinus radiata	W3.1 Wood chips	Pine	0.00	m3		0.00	m3
Pinus radiata	N1 Barks	Pine	0.00	m3		0.00	m3
Pinus radiata	N6.4 Pine cones	Pine	0.00	m3		0.00	m3
Araucaria cunninghamii	W1.1 Roundwood (logs)	Araucaria	238,314.00	m3	Data not available by species. This value is for all Araucaria species.	238,314.00	m3
Araucaria cunninghamii	W3.1 Wood chips	Araucaria	0.00	m3		0.00	m3
Araucaria cunninghamii	N1 Barks	Araucaria	0.00	m3		0.00	m3
Araucaria cunninghamii	N6.4 Pine cones	Araucaria	0.00	m3		0.00	m3

Commercial timber species

Species List Last Updated

29/05/2024

8.01 Species *	8.02 Product code *	8.03 Trade name *	8.04 Harvested quantity in previous calendar year *	8.04.1 Units *	8.05 Remarks	8.06 Sold with FSC Claim in previous calendar year *	8.06.1 Units *
Araucaria angustifolia O. Ktze	W1.1 Roundwood (logs)	Araucaria		0.00 m3			0.00 m3
Araucaria angustifolia O. Ktze	W3.1 Wood chips	Araucaria		0.00 m3			0.00 m3
Araucaria angustifolia O. Ktze	N1 Barks	Araucaria		0.00 m3			0.00 m3
Araucaria angustifolia O. Ktze	N6.4 Pine cones	Araucaria		0.00 m3			0.00 m3
Araucaria bidwillii	W1.1 Roundwood (logs)	Araucaria		0.00 m3			0.00 m3
Araucaria bidwillii	W3.1 Wood chips	Araucaria		0.00 m3			0.00 m3
Araucaria bidwillii	N1 Barks	Araucaria		0.00 m3			0.00 m3
Araucaria bidwillii	N6.4 Pine cones	Araucaria		0.00 m3			0.00 m3
Flindersia brayleyana	W1.1 Roundwood (logs)	Queensland Maple		0.00 m3			0.00 m3
Flindersia brayleyana	W3.1 Wood chips	Queensland Maple		0.00 m3			0.00 m3
Flindersia brayleyana	N1 Barks	Queensland Maple		0.00 m3			0.00 m3
Flindersia brayleyana	N6.4 Pine cones	Queensland Maple		0.00 m3			0.00 m3
Toona ciliata	W1.1 Roundwood (logs)	Red Cedar		0.00 m3			0.00 m3
Toona ciliata	W3.1 Wood chips	Red Cedar		0.00 m3			0.00 m3
Toona ciliata	N1 Barks	Red Cedar		0.00 m3			0.00 m3
Toona ciliata	N6.4 Pine cones	Red Cedar		0.00 m3			0.00 m3
Agathis robusta	W1.1 Roundwood (logs)	Queensland Kauri		0.00 m3			0.00 m3
Agathis robusta	W3.1 Wood chips	Queensland Kauri		0.00 m3			0.00 m3
Agathis robusta	N1 Barks	Queensland Kauri		0.00 m3			0.00 m3
Agathis robusta	N6.4 Pine cones	Queensland Kauri		0.00 m3			0.00 m3
Cedrela odorata	W1.1 Roundwood (logs)	Cigar Box Cedar		0.00 m3			0.00 m3
Cedrela odorata	W3.1 Wood chips	Cigar Box Cedar		0.00 m3			0.00 m3
Cedrela odorata	N1 Barks	Cigar Box Cedar		0.00 m3			0.00 m3
Cedrela odorata	N6.4 Pine cones	Cigar Box Cedar		0.00 m3			0.00 m3
Corymbia citriodora	W1.1 Roundwood (logs)	Lemon Scented Gum		0.00 m3	Data is not available by species. This value is for all Hardwood species.		0.00 m3
Corymbia citriodora	W3.1 Wood chips	Lemon Scented Gum		0.00 m3			0.00 m3
Corymbia citriodora	N1 Barks	Lemon Scented Gum		0.00 m3			0.00 m3
Corymbia citriodora	N6.4 Pine cones	Lemon Scented Gum		0.00 m3			0.00 m3
Corymbia torelliana	W1.1 Roundwood (logs)	Cadaghi		0.00 m3			0.00 m3

Commercial timber species

Species List Last Updated

29/05/2024

8.01 Species *	8.02 Product code *	8.03 Trade name *	8.04 Harvested quantity in previous calendar year *	8.04.1 Units *	8.05 Remarks	8.06 Sold with FSC Claim in previous calendar year *	8.06.1 Units *
Corymbia torelliana	W3.1 Wood chips	Cadaghi		0.00 m3			0.00 m3
Corymbia torelliana	N1 Barks	Cadaghi		0.00 m3			0.00 m3
Corymbia torelliana	N6.4 Pine cones	Cadaghi		0.00 m3			0.00 m3
Eucalyptus argophloia Blakeley	W1.1 Roundwood (logs)	Queensland White Gum		0.00 m3			0.00 m3
Eucalyptus argophloia Blakeley	W3.1 Wood chips	Queensland White Gum		0.00 m3			0.00 m3
Eucalyptus argophloia Blakeley	N1 Barks	Queensland White Gum		0.00 m3			0.00 m3
Eucalyptus argophloia Blakeley	N6.4 Pine cones	Queensland White Gum		0.00 m3			0.00 m3
Eucalyptus cloeziana	W1.1 Roundwood (logs)	Gympie Messmate		0.00 m3			0.00 m3
Eucalyptus cloeziana	W3.1 Wood chips	Gympie Messmate		0.00 m3			0.00 m3
Eucalyptus cloeziana	N1 Barks	Gympie Messmate		0.00 m3			0.00 m3
Eucalyptus cloeziana	N6.4 Pine cones	Gympie Messmate		0.00 m3			0.00 m3
Eucalyptus dunnii	W1.1 Roundwood (logs)	Dunns White Gum		0.00 m3			0.00 m3
Eucalyptus dunnii	W3.1 Wood chips	Dunns White Gum		0.00 m3			0.00 m3
Eucalyptus dunnii	N1 Barks	Dunns White Gum		0.00 m3			0.00 m3
Eucalyptus dunnii	N6.4 Pine cones	Dunns White Gum		0.00 m3			0.00 m3
Eucalyptus pilularis	W1.1 Roundwood (logs)	Blackbutt		0.00 m3			0.00 m3
Eucalyptus pilularis	W3.1 Wood chips	Blackbutt		0.00 m3			0.00 m3
Eucalyptus pilularis	N1 Barks	Blackbutt		0.00 m3			0.00 m3
Eucalyptus pilularis	N6.4 Pine cones	Blackbutt		0.00 m3			0.00 m3
Eucalyptus longirostrata (Blakely) L. A. S. Johnson & K. D. Hill	W1.1 Roundwood (logs)	Grey Gum		0.00 m3			0.00 m3
Eucalyptus longirostrata (Blakely) L. A. S. Johnson & K. D. Hill	W3.1 Wood chips	Grey Gum		0.00 m3			0.00 m3
Eucalyptus longirostrata (Blakely) L. A. S. Johnson & K. D. Hill	N1 Barks	Grey Gum		0.00 m3			0.00 m3
Eucalyptus longirostrata (Blakely) L. A. S. Johnson & K. D. Hill	N6.4 Pine cones	Grey Gum		0.00 m3			0.00 m3
Eucalyptus grandis	W1.1 Roundwood (logs)	Rose Gum		0.00 m3			0.00 m3
Eucalyptus grandis	W3.1 Wood chips	Rose Gum		0.00 m3			0.00 m3
Eucalyptus grandis	N1 Barks	Rose Gum		0.00 m3			0.00 m3

Pesticide use since previous audit/year

Pesticide Restrictions List Version		FSC-POL-30-001a V1-1		Pesticide Restrictions Data Last Updated		31/05/2024							
10.01.1 Trade name *	10.01 Active ingredient *	10.02 Restriction	10.03 Applied area *	10.03.1 Units *	10.04 Reason for use *	10.04.1 Location used *	10.04.2 Period of use *	10.04.3 Number of applications *	10.04.4 Frequency of application *	10.05 Quantity of ingredient *	10.05.1 Units *	10.06 Summary of ESRA	
Apparent 24D	2,4-D	Restricted	4,830.00	ha	Control of broadleaf weeds, applied both pre and post plant (commonly mixed with glyphosate for enhanced woody weed and	Across the FMU	Autumn	Numerous	Establishment	4,830.00	kg	Risk management through SOPs	
Apparent Clopyralid	clopyralid	Unrestricted	7,336.00	ha	Legume control in young plantations	In young plantations	Year round	Numerous	Restricted to need	4,401.60	kg	Risk management through SOPs	
1080	Sodium fluoroacetate (1080)	Restricted	308,971.00	ha	Pest animal control (dogs and pigs)	FMU	As required	Nil	Restricted to need	0.00	kg	Risk management through SOPs	
Roundup	glyphosate	Restricted	10,639.00	ha	Non selective knockdown of weeds both pre and post plant application.	Firebreaks and young plantations	Year round	Numerous	Establishment	23,406.10	kg	Risk management through SOPs	
Apparent haloxyfop	haloxyfop	Unrestricted	4,607.00	ha	For control of grasses, mainly applied in post plant young plantations.	In young plantations	Year round	Numerous	Establishment	1,612.46	kg	Risk management through SOPs	
Genfarm simazine	simazine	Unrestricted	149.00	ha	Pre-emergent control of broadleaf weeds along the tree row, typically applied within the first 6 months following planting	In young plantations	Year round	Numerous	Establishment	670.50	kg	Risk management through SOPs	
Raizon	picloram	Restricted	1,114.00	ha	Control of broadleaved (particularly difficult woody weeds) weeds, applied pre plant as a foliar application (commonly mixed with	In young plantations and cut stump operations	Year round	Numerous	Establishment	668.25	kg	Risk management through SOPs	
Apparent Fireball	fluroxypyr	Unknown - New Pesticide	23,575.00	ha	Woody weed control in young plantations	In young plantations	Year round	Numerous	Establishment	9,430.00	kg	Risk management through SOPs	
Garlon	trichlopyr	Unrestricted	6,703.00	ha	Woody weed control in young plantations	In young plantations	Year round	Numerous	Establishment	5,358.36	kg	Risk management through SOPs	
Surefire	flupropanate	Unrestricted	426.00	ha	Control of declared pest grass species (exotic Sporobolus grasses)	In young plantations	Year round	Numerous	Establishment	554.15	kg	Risk management through SOPs	

Forest context and management plan

Question	Inputs
11.28 Description of the forest	The Forest Management Unit (FMU) is the managed footprint of HQPlantations (HQP) estate. It includes the Plantation HQP freehold properties, and Joint Ventures (JV) and Land Rentals (LR) under HQP management. HQPlantations manages approximately 310,000 hectares of forest throughout the state of Queensland including almost 190,000 hectares available for softwood and hardwood plantation production. These commercially managed plantations are capable of producing up to 2 million logs annually that presently supports the domestic sawmilling industry.
11.29 Description of the management system	The HQPlantations' Forest Management Unit comprises 187,404 ha (~61%) of plantation production land and 121,620 ha of custodial lands (comprising buffer areas of mainly native forest) and infrastructure such as roads and forest offices.
11.01 Legislative, administrative and land use context in which the Organization operates	The land and waters comprised in the Licence Area are State land and have been set apart and declared as State Forest under section 25 of the Forestry Act 1959 and State Plantation Forest under section 32A of the Forestry Act.
11.02 Roles of responsible government agencies involved in aspects of forest management	The Queensland State Government Department of Transport and Main Roads regulates and audits the heavy vehicle program that regulates the use of overmass vehicles (prime movers towing multiple trailers). All HQ Plantations haul trucks are required to achieve and maintain heavy vehicle accreditation. The Environmental Protection (Water and Wetland Biodiversity) Policy 2019 regulates water resources including streams and rivers through the plantation estate. HQ Plantations abides by water management guidelines and native forest protection on its land estate. The Forestry Act 1959 relates to operations on the Plantation Licence area including marketing, procurement, wildfire management and issuing of permits. The Soil Conservation Act 1986 applies to all plantation activities where soil disturbance is involved. The Commonwealth of Australia Aboriginal and Torres Strait Islander Heritage Protection Act 1984 prescribes measures to identify, protect and protect places, areas and objects of particular significance to Aboriginal people. HQ Plantations checks the heritage status of its land and consults with Aboriginal people to ensure compliance with the Act.
11.03 Ownership and use-rights (both legal and customary) of lands and forest of external parties other than the certificate holder	Under the Plantation Licence, issued by the State Government on 30.6.2010, HQ Plantations has the right to manage the plantation estate for harvest and sale of forest products plus the ongoing re-forestation and continued harvest and sale. Lawful rights exist with the public. The Licence prohibits any harvesting and sale of products from the native forest buffer areas that adjoin the plantations. HQPlantations Pty Ltd manages Queensland's State plantation forests under a 99-year plantation licence. HQPlantations manages plantation forests but the State still owns the underlying land and the associated native forest.
11.04 Non-forestry activities being undertaken within the area evaluated, whether they are undertaken by the certificate holder or by some other party (e.g. mining, industrial operations, agriculture, hunting, commercial tourism, etc.)	
11.04.1 mining	Yes
11.04.2 industrial operation	No
11.04.3 agriculture	No
11.04.4 hunting	No
11.04.5 commercial tourism	Yes
11.04.6 other, please specify	
11.05 Forest management objectives	HQ Plantations manages an area of nearly 310,000 hectares of land in Queensland, Australia. The estate is divided into softwood and hardwood plantation covering approximately 190,000 hectares with the remainder being natural forests that are excluded from harvesting. The company employs around 140 staff and a further nearly 600 contractors and has the capacity to supply two million logs annually to manufacturing industries. These manufacturing industries are primarily local, the main ones being structural timber, fibre board products, pulp and paper.
11.06 Land use and ownership status of the forest resource	HQ Plantations manages the ex-Queensland Government owned plantation estate under a Plantation Licence agreed with the Forestry Act 1959. The Plantation Licence provides HQ Plantations with the legal right to harvest and sell for the plantation portion of the estate. The Licence also provides the company with the authority to regenerate those areas for the purpose of future sales. The Licence does not permit collection or sale of forest products from the adjoining native forest.
11.07 Socio-economic conditions of the forest management	HQ Plantations aims for the proactive management of community relationships and establishment of partnerships with local communities to promote the company as a responsible manager of environmental and community values, build positive relationships and reduce business risk. The company sees these outcomes as being essential to achieving its goal of long-term investment value. Consistent with maintaining a balance between economic, social and environmental considerations, HQ Plantations' social policy goals are to provide a safe place to work and respect the rights of all employees and contractors.
11.08 Brief description of forest composition	The forest estate is divided by species type into subtropical Southern Pines, native Araucaria and planted native hardwood. The plantations stretch over a North – South range of 1800 km. Areas of Southern Pine plantations are mainly located in Queensland, North of the Queensland/NSW border, Beerburrum and the Fraser Coast; in Central Queensland at Byfield and Queensland around Ingham. Araucaria is mainly located in the Mary and Brisbane Valleys (around Imbil and Blackbutt respectively). Field office locations include Ingham, Byfield, Imbil, Tuan, Toolara, Beerburrum, Wondai and Blackbutt with the Corporate Office located at North Lakes in metropolitan Brisbane.

Forest context and management plan

Question	Inputs
11.09 Profile of adjacent lands	
11.09.1 urban	Yes
11.09.2 agriculture	Yes
11.09.3 wetland	Yes
11.09.4 mining	Yes
11.09.5 desert	No
11.09.6 pasture	Yes
11.09.7 orchards	Yes
11.09.8 other, please specify	
11.10 Management structure of the certificate holder	
11.10 Management structure of the certificate holder	HQ Plantations Pty Ltd is a legally registered company as reviewed for Australian Securities & Investments Commission ABN 25 142 448 977, registration date: 8.3.2010. The company is owned by investors, mainly superannuation and pension funds, from Australia and around the world. Investment Management's timberland group, based in the USA, provides management services on their behalf. The represented by board members from Australia, New Zealand and the USA.
11.11 Division of forest management responsibilities	The Chief Executive Officer is based in the Head Office at North Lakes and is supported by the Chief Financial Officer, Operating Officer and General Managers of four divisions - Major projects, people & safety, resources and stewardship. The company has seven district offices spread across the plantation estate. Field operations are largely completed by contractors who are supervised by HQ Plantations District Foresters.
11.12 Use of contractors by the certificate holder	
11.12.1 silviculture	Yes
11.12.2 road building	Yes
11.12.3 harvesting	Yes
11.12.4 transportation	Yes
11.12.5 forest protection	Yes
11.12.6 pest and disease control	Yes
11.12.7 other, please specify	
11.13 Training implemented by the certificate holder	
11.13 Training implemented by the certificate holder	HQ Plantations provides a range of in-house and external training for its forest management activities, chemical use, control and training in WH&S, quality systems, chain of custody and forest management standards. The company also provides development opportunities by providing financial support for tertiary training and graduate forestry programs.
11.14 Silvicultural system/regime implemented by the certificate holder (including harvesting techniques and equipment)	
11.14 Silvicultural system/regime implemented by the certificate holder (including harvesting techniques and equipment)	HQ Plantations grows approximately 130,000 hectares of Southern Pine softwood species. Southern Pine collective improved varieties derived from species native to southern USA and central America; including Slash Pine (<i>Pinus elliottii</i>) and Caribbean Pine (<i>Pinus caribaea</i>) with the hybrid of those being the main species. The company also grows small areas of Cuba Pine. In addition to the Southern Pine estate, HQ Plantations grows more than 40,000 hectares of Araucaria (<i>Araucaria cunninghamii</i>) (cunningham pine), one of the few endemic rainforest species that has been successfully domesticated for timber production. Over the years, genetic improvement through selective breeding, in combination with high stocking and pruning silviculture regimes, has produced a desirable, aesthetically pleasing knot-free high-strength timber. Araucaria is drought, pest and disease-resistant, but is susceptible to fire, requiring careful management of rainforest buffers for protection. The hybrid combines the best attributes of both species, including slash pine's excellent straightness, high wood density and Caribbean pine's fast growth, fine branching and evenly textured wood. Windfirm varieties are also grown in areas prone to cyclones.
11.15 Technique used for harvesting operations of the certificate holder	
11.15.1 mechanized harvesting	Yes
11.15.2 manual harvesting	No
11.15.3 semi-mechanized harvesting	No
11.15.4 animal hauling	No
11.15.5 other, please specify	
11.16 Management strategy for the identification and protection of rare, threatened and endangered species, and of HCVs	
11.16 Management strategy for the identification and protection of rare, threatened and endangered species, and of HCVs	HQ Plantations uses a strategy of keeping up to date with State, National and local records and monitoring to retain a list of potential sightings. The use of best available information on State databases (e.g. the Natural Values Atlas). Koala monitoring including use of thermal cameras is implemented to manage koala habitat and species. On-ground surveys in the plantation are used to identify and protect rare, threatened and endangered species. Prescriptions are used to manage actions in the event of finding known and previously unknown species. Surveying for koalas is a regular part of daily work when planning and implementing harvesting, prescribed burning and other operations.
11.17 Forest monitoring methods implemented by the certificate holder	
11.17.1 forest inventory	Yes

Forest context and management plan

Question	Inputs
11.17.2 drone monitoring	No
11.17.3 remote sensing	No
11.17.4 social survey	No
11.17.5 sampling plots	Yes
11.17.6 other, please specify	
11.18 Elaboration of Monitoring of growth, yield and forest dynamics including change of fauna and flora	<p>Timber harvest levels are reviewed annually at present to ensure they are based on current growth estimates, regular previously recorded actual versus projected yield and market conditions.</p> <p>Standard inventory and mensuration processes are applied to measure plantation performance and dynamics, and growth used to predict yields.</p> <p>Yields are monitored through short, medium and long term inventory extending out to 40 years with actual harvest level accordingly.</p>
11.19 Environmental and social impacts, and costs, productivity, and efficiency	<p>The HQ Plantations Forest Management Plan includes monitoring results (including results of certification audits) and Stakeholder engagement objectives are included in the HQ Plantations Forest Management and Stewardship 2023 R Stakeholders.</p> <p>New scientific and technical information and changing environmental, social, or economic circumstances are considered in review.</p> <p>The revision history of the HQ Plantations Forest Management Plan shows that the plan has been revised regularly.</p>
11.20 Explanation of the assumptions (e.g. silvicultural) on estimate of the maximum sustainable yield for the main commercial species *	<p>Timber harvest levels are based on analysis of the current best available information from the production yield reports (WOODS GAME) and in field data. The Long-Term Plan is presented annually to the Board of Directors for approval and the projections for the long term (for the full term of the investment - 96 years).</p> <p>Carbon reporting is done on an annual basis reported to the parent company. It is an estimate of the standing carbon sequestered at 31 December each year and does not currently assume any modelling to indicate changing carbon intensity.</p> <p>Timber harvest levels are reviewed twice annually.</p>
11.21 Reference to the source of data (e.g. inventory data, permanent sample plots, yield tables) on which estimates are based *	<p>Using the long term yield modelling and short term inventory, the timber harvest level matches the productive capacity. Predicted yields are compared with actual yields and are continually reviewed. This is conducted on a plantation by plantation basis.</p> <p>Timber harvest levels are reviewed annually at present to ensure they are based on current growth estimates, regular previously recorded actual versus projected yield and market conditions.</p> <p>As LiDAR becomes cheaper and improves, HQP will move away from a yield model to a direct input calculation method.</p>
11.22 Investments and measures taken for the prevention and control of natural hazards (fires, storm, flood, disease, pests, pathogens etc.) during the last calendar year	<p>All contractors are required to maintain firefighting equipment on site during plantation harvesting operations.</p> <p>Planned burning is carried out in collaboration with local rural fire brigades. All plantations are inspected for firebreaks at the commencement of summer and during the bushfire season. HQP carry out an internal audit annually for weed prevention.</p> <p>Pre-season fire equipment inspections are completed to ensure relevant staff have the necessary equipment in their possession.</p>
11.23 The risk of products from non-certified sources (including any areas specifically excluded from the scope of the certificate) being mixed with products from the forest area evaluated *	<p>Under the Plantation Licence, HQP inherited a significant number of land use rental and joint venture arrangements. Arrangements expired in 2017; although, HQP is still exiting agreements that cover 383 ha of joint ventures and 616 rentals.</p> <p>Land rentals and joint venture areas are excluded from the FMU and won't be harvested; therefore, will avoid the mix of products and maintain the chain of custody.</p>
11.23.1 Description of segregation controls implemented *	<p>All material is certified and physically separated during growing, harvesting, haulage and sale from all other material. Information is linked to customer information and transferred to invoicing as required.</p>
11.24 Explanation of the control (tracking and tracing) systems in place that address the risk identified *	<p>The HQ Plantations' Sales Standard - Chain of Custody (HQPREC-67-527) states that the first step of the document is to track and trace all products that are sold with an FSC Claim from the forest of origin to the forest gate is for the Harvest and the HSM to source the product required based on the Tactical Harvest Plan and other planning considerations and relevant information.</p> <ul style="list-style-type: none"> • For mill door, roadside or export sales, weekly, monthly or quarterly volumes are documented in a delivery schedule and the HSM (domestic & export). • For stumpage sales, annual volumes or Harvest Schedules detailing compartments to be operated are agreed between individual customers and the HSM. <p>HQP maintains an eDocket portal for all sales contracts. Each haulage driver has an HQP device with a LOGRITHM device, this portal is live data allowing the HQP Sales Administrator to track the movement of trucks including any that are in the system (load to be delivered the following morning). The system allows HQP to manage log movement at the logging area level and the contractor manages at the compartment level. Each compartment is geo fenced ensure correct locations are entered.</p>
11.25 The documentation or marking system that allows products from the certified forest area to be reliably identified *	
11.25.1 documents with transportation *	Yes
11.25.2 tree mark *	Yes

Forest context and management plan

Question	Inputs
11.25.3 bar code or quadratic code *	No
11.25.4 other, please specify	
11.26 Elaboration of the chain of custody documentation or marking system *	<p>Automated processes within the Logrithm Portal records and validates the edocket including CoC certification. All edockets are recorded in the Logrithm. Portal contain the following information:</p> <ul style="list-style-type: none"> • Customer • Sales type • Delivery Point • Sales Route & Route Type • Date and time of leaving the Harvest Unit and arriving at the Customer • Species • Product/Grade/Certification • Uplift Location: Harvest Unit/Cpt/Logging Area/Forest • Harvester/Loader/Haulier/Loader Operator/Truck Driver • Truck registration number • Truck type • Bush weight • Gross, tare and nett weight
11.27 The final point or forest gate of the certified product *	
11.27.1 log yard *	Yes
11.27.2 road side *	No
11.27.3 other, please specify	
11.31 Major changes to management plan *	No major changes to the management plan have occurred since the previous audit.

Stakeholder feedback

12.01 Stakeholder group *	12.02 Stakeholder description *	12.03 Stakeholder's comment	12.06 CB's follow up
FME personnel	CEO	Welcomed the audit process for the feedback it provides on stewardship and potential improvements.	No follow up required
FME personnel	Stewardship & Environment Manager	We are proud of our staff for the manner in which they implement the company's stewardship measures. The company has expanded its First Nations engagement measures during the audit period.	No follow up required
Forest workers, contractors	Harvesting	HQ Plantations are professional to work for and with. Any potential issues can be raised with the company's foresters and they collaboratively work towards finding mitigation measures or solutions.	No follow up required
Forest workers, contractors	Mechanical Planting	Without supporting investment into technology, we wouldn't have been able to proceed with these trials.	No follow up required
Forest workers, contractors	Harvesting	HQ Plantations are professional to work for and with. Any potential issues can be raised with the company's foresters and they collaboratively work towards finding mitigation measures or solutions.	No follow up required
Forest workers, contractors	Woody Ingrowth Removal	HQ Plantations are professional to work for and with. Any potential issues can be raised with the company's foresters and they collaboratively work towards finding mitigation measures or solutions.	No follow up required

Nonconformities/Observations raised

14.01 Unique Finding number *	14.06 Grading *	14.07 Open / Closed *	14.08 Standard *	14.09 Clause *	14.03 Issue date *	14.04 Due date *	14.05 Close date *	14.10 Requirement *	14.11 Description of audit finding *	14.15 Corrective action requested *	14.14 MU Applicability	14.12 Corrective action taken by the auditee *	14.13 CB's review of corrective actions
2026-C107541-1	Minor	Open	NFSS	7.6.2	2026-05-30	2027-05-29		7.6.2 Culturally appropriate engagement and best efforts are used to: 1) Determine appropriate representatives and contact points (including, where appropriate, local institutions, local/state/national organisations and authorities); 2) Identify interested and affected stakeholders; 3) Determine mutually agreed communication channels allowing for information to flow in both directions; 4) Ensure stakeholders are provided with equal opportunities to engage; 5) Ensure all meetings, all points discussed, and all agreements reached are recorded; 6) Ensure the content of meeting records is circulated; 7) Ensure the results of all culturally appropriate engagement activities are shared with those involved; and 8) Ensure relevant data in appropriate formats is provided, allowing information to flow in both directions.	Then organisation hasn't identified who are interested or affected stakeholders, preferred communication methods or identified what "culturally appropriate engagement" is (outside of traditional owners).	The organisation updated their systems and processes to rectify the CAR.	All		
2026-C107541-2	Obs	Open	NFSS	8.1.1	2026-05-30			8.1.1 Procedures are documented and executed for monitoring the implementation of the management plan including its policies and management objectives and achievement of verifiable targets.	WHS Inspection Checklists don't look back at previous inspection action items to ensure they have been addressed/closed. The organisation does not have a process to assess its monitoring strategically. There is a lack of awareness around monitoring processes – why, where it goes, how its used, etc. In addition, in trying to make monitoring "easier", the organisation has removed any useful information that could be obtained from a number of the monitoring mechanisms by reverting to tick and flick forms.	N/A	All		